## WORKFORCE SOLUTIONS BRAZOS VALLEY HIGH-SKILL, HIGH-GROWTH TARGET OCCUPATIONS FY 2021 - FY 2024



500		EMPLOYMENT GROWTH			PROJECTED ANNUAL AVERAGE JOB OPENINGS			HOURLY SALARY	DEFENDED FOLIATION	
SOC	OCCUPATIONAL TITLE	ANNUAL 2018	AVERAGES 2028	PERCENT CHANGE	GROWTH	REPLACEMENT	TOTAL	RANGE	PREFERRED EDUCATION	
	EDUCATIONAL SERVICES									
25-2021	Elementary School Teachers, Except Special Education	1,618	1,809	11.8%	19	35	54	\$23.75 - \$25.34	Bachelor's Degree	
25-2022	Middle School Teachers, Except Special and Career/Technical	729	817	12.1%	15	15	30	\$23.14 - \$25.42	Bachelor's Degree	
25-2031	Secondary School Teachers, Except Special and Career/Technical	1,026	1,148	11.9%	25	30	55	\$23.91 - \$26.02	Bachelor's Degree	
	Career, recumear				CONST	RUCTION &	EXTR	ACTION		
47-1011	First-Line Supervisors: Construction Trades/Extraction Workers	755	904	19.7%	15	10	25	\$20.65 - \$42.53	High School Diploma or Equivalent plus Work Experience	
47-2031	Carpenters	449	553	23.2%	10	5	15	\$13.10 - \$20.46	High School Diploma or Equivalent plus Apprenticeship	
47-2073	Operating Engineers and Other Equipment Operators	624	771	23.6%	10	15	25	\$16.05 - \$20.33	High School Diploma or Equivalent plus Short/Moderate - On the Job Training	
47-2111	Electricians	512	584	14.1%	7	10	17	\$16.86 - \$27.62	High School Diploma or Equivalent plus Work Experience	
47-2152	Plumbers, Pipefitters, and Steamfitters	584	716	22.1%	13	5	18	\$15.87 - \$25.03	High School Diploma or Equivalent plus Short/Moderate - On the Job Training	
47-5013	Service Unit Operators	287	344	19.9%	6	5	11	\$16.31 - \$27.35	High School Diploma or Equivalent plus Short/Moderate - On the Job Training	
	HEALTHCARE PRACTITIONERS & TECHNICAL OCCUPATIONS									
29-1141	Registered Nurses	2,245	2,820	25.6%	58	40	98	\$25.42 - \$37.11	Bachelor's Degree	
29-2021	Dental Hygienists	160	186	16.3%	5	5	10	\$21.23 - \$38.52	Associate's Degree	
29-2052	Pharmacy Technicians	336	421	25.3%	8	5	13	\$13.76 - \$19.18	High School Diploma or Equivalent plus Short/Moderate - On the Job Training	
	Surgical Technologists	71	87 692	7.1%	5	10	5 15	\$18.45 - \$25.93	Associate's Degree	
29-2061	Licensed Practical and Licensed Vocational Nurses	646				<u> </u>	<u> </u>	\$16.41 - \$21.26 ORT OCCUPA	Post-Secondary Non-Degree Award	
43-3031	Bookkeeping, Accounting, and Auditing Clerks	1,381	1,488	7.7%	11	10	21	\$11.65 - \$20.92	Some College, No Degree, Moderate - On the Job Training	
	Medical Secretaries	879	1,192	35.6%	5	10	15	\$10.94 - \$15.81	High School Diploma or Equivalent plus Work Experience	
					A NOIT	ND MATER	AL MO	OVING OCCU		
53-3000	Bus Drivers - School or Special Client	729	938	28.7%	21	10	5	\$13.91 - \$15.01	High School Diploma or Equivalent	
53-3032	Heavy & Tractor-Trailer Truck Drivers	1,821	2,170	19.2%	35	20	55	\$13.63 - \$24.06	Post-Secondary Non-Degree Award	
			INST.	ALLATIC	ON, MAI	NTENANCE	, & RE	PAIR OCCUP	ATIONS	
49-2022	Talana and the state of the sta									
	Telecommunications Equipment Installers and Repairers, Excet Line Installers	53	60	13.2%	2	5	7	\$15.96 - \$31.18	Post-Secondary Non-Degree Award	
		53 745	60 829	13.2%	8	5 15	7 23	\$15.96 - \$31.18 \$14.90 - \$29.34	Post-Secondary Non-Degree Award  Post-Secondary Non-Degree Award	
49-3023	Repairers, Excet Line Installers									
49-3023 49-9051	Repairers, Excet Line Installers  Automotive Service Technicians & Mechanics	745	829	11.3%	8	15	23	\$14.90 - \$29.34	Post-Secondary Non-Degree Award	
49-3023 49-9051 49-9041	Repairers, Excet Line Installers Automotive Service Technicians & Mechanics Electrical Power-Line Installers and Repairers Industrial Machinery Mechanics Heating, Air Conditioning and Refrigeration Mechanics	745 249	829 269	11.3%	8	15 5	23 7	\$14.90 - \$29.34 \$17.68 - \$33.67	Post-Secondary Non-Degree Award High School Diploma or Equivalent	
49-3023 49-9051 49-9041	Repairers, Excet Line Installers  Automotive Service Technicians & Mechanics  Electrical Power-Line Installers and Repairers  Industrial Machinery Mechanics	745 249 424	829 269 517	11.3% 8.0% 21.9% 16.8%	8 2 9	15 5 10	23 7 19	\$14.90 - \$29.34 \$17.68 - \$33.67 \$16.37 - \$28.60 \$15.66 - \$25.52	Post-Secondary Non-Degree Award  High School Diploma or Equivalent  High School Diploma or Equivalent plus Long - On the Job Training	
49-3023 49-9051 49-9041 49-9021	Repairers, Excet Line Installers Automotive Service Technicians & Mechanics Electrical Power-Line Installers and Repairers Industrial Machinery Mechanics Heating, Air Conditioning and Refrigeration Mechanics	745 249 424	829 269 517	11.3% 8.0% 21.9% 16.8%	8 2 9	15 5 10 5	23 7 19	\$14.90 - \$29.34 \$17.68 - \$33.67 \$16.37 - \$28.60 \$15.66 - \$25.52	Post-Secondary Non-Degree Award  High School Diploma or Equivalent  High School Diploma or Equivalent plus Long - On the Job Training	
49-3023 49-9051 49-9041 49-9021	Repairers, Excet Line Installers Automotive Service Technicians & Mechanics Electrical Power-Line Installers and Repairers Industrial Machinery Mechanics Heating, Air Conditioning and Refrigeration Mechanics and Installers	745 249 424 489	829 269 517 536	11.3% 8.0% 21.9% 16.8%	8 2 9 8 <b>ROTECTI</b> 6	15 5 10 5 VE SERVICE	23 7 19 13 E OCCU	\$14.90 - \$29.34 \$17.68 - \$33.67 \$16.37 - \$28.60 \$15.66 - \$25.52 JPATIONS \$20.50 - \$33.06	Post-Secondary Non-Degree Award  High School Diploma or Equivalent  High School Diploma or Equivalent plus Long - On the Job Training  Post-Secondary Non-Degree Award	
49-3023 49-9051 49-9041 49-9021 33-3051	Repairers, Excet Line Installers Automotive Service Technicians & Mechanics Electrical Power-Line Installers and Repairers Industrial Machinery Mechanics Heating, Air Conditioning and Refrigeration Mechanics and Installers	745 249 424 489	829 269 517 536	11.3% 8.0% 21.9% 16.8%	8 2 9 8 <b>ROTECTI</b> 6	15 5 10 5 VE SERVICE 30	23 7 19 13 E OCCU	\$14.90 - \$29.34 \$17.68 - \$33.67 \$16.37 - \$28.60 \$15.66 - \$25.52 JPATIONS \$20.50 - \$33.06	Post-Secondary Non-Degree Award  High School Diploma or Equivalent  High School Diploma or Equivalent plus Long - On the Job Training  Post-Secondary Non-Degree Award	
49-3023 49-9051 49-9041 49-9021 33-3051	Repairers, Excet Line Installers Automotive Service Technicians & Mechanics Electrical Power-Line Installers and Repairers Industrial Machinery Mechanics Heating, Air Conditioning and Refrigeration Mechanics and Installers Police and Sheriff's Patrol Officers	745 249 424 489	829 269 517 536	11.3% 8.0% 21.9% 16.8% PF 8.1%	8 2 9 8 ROTECTI 6 PROD	15 5 10 5 VE SERVICE 30 UCTION OC	23 7 19 13 E OCCU 36	\$14.90 - \$29.34 \$17.68 - \$33.67 \$16.37 - \$28.60 \$15.66 - \$25.52 JPATIONS \$20.50 - \$33.06 TIONS	Post-Secondary Non-Degree Award  High School Diploma or Equivalent  High School Diploma or Equivalent plus Long - On the Job Training  Post-Secondary Non-Degree Award  High School Diploma or Equivalent plus Short/Moderate - On the Job Training	
49-3023 49-9051 49-9041 49-9021 33-3051 51-4041 51-4121	Repairers, Excet Line Installers Automotive Service Technicians & Mechanics Electrical Power-Line Installers and Repairers Industrial Machinery Mechanics Heating, Air Conditioning and Refrigeration Mechanics and Installers  Police and Sheriff's Patrol Officers  Machinists Welders, Cutters, Solderers, and Brazers	745 249 424 489 766	829 269 517 536 828 412 727	11.3% 8.0% 21.9% 16.8% PP 8.1%	8 2 9 8 ROTECTI 6 PRODU 4 12 UTER & I	15 5 10 5 VE SERVICE 30 UCTION OC 10 15 MATHEMA	23 7 19 13 E OCCU 36 CCUPA 14 27	\$14.90 - \$29.34 \$17.68 - \$33.67 \$16.37 - \$28.60 \$15.66 - \$25.52 JPATIONS \$20.50 - \$33.06 TIONS \$13.16 - \$20.18 \$15.73 - \$24.56	Post-Secondary Non-Degree Award  High School Diploma or Equivalent  High School Diploma or Equivalent plus Long - On the Job Training  Post-Secondary Non-Degree Award  High School Diploma or Equivalent plus Short/Moderate - On the Job Training  High School Diploma or Equivalent plus Long - On the Job Training  High School Diploma or Equivalent plus Short/Moderate - On the Job Training	
49-3023 49-9051 49-9041 49-9021 33-3051 51-4041 51-4121	Repairers, Excet Line Installers Automotive Service Technicians & Mechanics Electrical Power-Line Installers and Repairers Industrial Machinery Mechanics Heating, Air Conditioning and Refrigeration Mechanics and Installers  Police and Sheriff's Patrol Officers  Machinists Welders, Cutters, Solderers, and Brazers  Software Developers, Applications	745 249 424 489 766 373 603	829 269 517 536 828 412 727	11.3% 8.0% 21.9% 16.8% PI 8.1% 10.5% 20.6% COMPI	8 2 9 8 ROTECTI 6 PRODU 4 12 UTER & 12	15 5 10 5 VE SERVICE 30 UCTION OC 10 15 MATHEMA 5	23 7 19 13 E OCCU 36 CCUPA 14 27 TICAL 17	\$14.90 - \$29.34 \$17.68 - \$33.67 \$16.37 - \$28.60 \$15.66 - \$25.52 JPATIONS \$20.50 - \$33.06 TIONS \$13.16 - \$20.18 \$15.73 - \$24.56 OCCUPATION \$26.33 - \$48.53	Post-Secondary Non-Degree Award  High School Diploma or Equivalent  High School Diploma or Equivalent plus Long - On the Job Training  Post-Secondary Non-Degree Award  High School Diploma or Equivalent plus Short/Moderate - On the Job Training  High School Diploma or Equivalent plus Long - On the Job Training  High School Diploma or Equivalent plus Short/Moderate - On the Job Training  Bachelor's Degree	
49-3023 49-9051 49-9041 49-9021 33-3051 51-4041 51-4121	Repairers, Excet Line Installers Automotive Service Technicians & Mechanics Electrical Power-Line Installers and Repairers Industrial Machinery Mechanics Heating, Air Conditioning and Refrigeration Mechanics and Installers  Police and Sheriff's Patrol Officers  Machinists Welders, Cutters, Solderers, and Brazers	745 249 424 489 766	829 269 517 536 828 412 727 607	11.3% 8.0% 21.9% 16.8% PP 8.1%	8 2 9 8 8 ROTECTI 6 PRODU 4 12 UTER & 12 11	15 5 10 5 VE SERVICE 30 UCTION OC 10 15 MATHEMA 5 10	23 7 19 13 E OCCUPA 14 27 TICAL 17 21	\$14.90 - \$29.34 \$17.68 - \$33.67 \$16.37 - \$28.60 \$15.66 - \$25.52 JPATIONS \$20.50 - \$33.06 TIONS \$13.16 - \$20.18 \$15.73 - \$24.56	Post-Secondary Non-Degree Award  High School Diploma or Equivalent  High School Diploma or Equivalent plus Long - On the Job Training  Post-Secondary Non-Degree Award  High School Diploma or Equivalent plus Short/Moderate - On the Job Training  High School Diploma or Equivalent plus Long - On the Job Training  High School Diploma or Equivalent plus Short/Moderate - On the Job Training  WS  Bachelor's Degree  Some College, No Degree, Moderate - On the Job Training	
49-3023 49-9051 49-9041 49-9021 33-3051 51-4041 51-4121 15-1132	Repairers, Excet Line Installers Automotive Service Technicians & Mechanics Electrical Power-Line Installers and Repairers Industrial Machinery Mechanics Heating, Air Conditioning and Refrigeration Mechanics and Installers  Police and Sheriff's Patrol Officers  Machinists Welders, Cutters, Solderers, and Brazers  Software Developers, Applications	745 249 424 489 766 373 603	829 269 517 536 828 412 727 607	11.3% 8.0% 21.9% 16.8% PI 8.1% 10.5% 20.6% COMPI 25.7% 16.1% IFE, PH 7.6%	8 2 9 8 ROTECTI 6 PRODI 4 12 UTER & 12 11 YSICAL, 8 13	15 5 10 5 VE SERVICE 30 UCTION OC 10 15 MATHEMA 5 10 8 SOCIAL S 5	23 7 19 13 E OCCUPA 14 27 TICAL 17 21 CIENC	\$14.90 - \$29.34 \$17.68 - \$33.67 \$16.37 - \$28.60 \$15.66 - \$25.52 JPATIONS \$20.50 - \$33.06 TIONS \$13.16 - \$20.18 \$15.73 - \$24.56 OCCUPATION \$26.33 - \$48.53 \$14.27 - \$25.28 E OCCUPATIO \$8.94 - \$20.90	Post-Secondary Non-Degree Award  High School Diploma or Equivalent  High School Diploma or Equivalent plus Long - On the Job Training  Post-Secondary Non-Degree Award  High School Diploma or Equivalent plus Short/Moderate - On the Job Training  High School Diploma or Equivalent plus Long - On the Job Training  High School Diploma or Equivalent plus Short/Moderate - On the Job Training  WS  Bachelor's Degree  Some College, No Degree, Moderate - On the Job Training	
49-3023 49-9051 49-9041 49-9021 33-3051 51-4041 51-4121 15-1151 19-4021	Repairers, Excet Line Installers Automotive Service Technicians & Mechanics Electrical Power-Line Installers and Repairers Industrial Machinery Mechanics Heating, Air Conditioning and Refrigeration Mechanics and Installers  Police and Sheriff's Patrol Officers  Machinists  Welders, Cutters, Solderers, and Brazers  Software Developers, Applications Computer User Support Specialists  Biological Technicians	745 249 424 489 766 373 603 483 708	829 269 517 536 828 412 727 607 822	11.3% 8.0% 21.9% 16.8% Pf 8.1%  10.5% 20.6%  COMPP 25.7% 16.1%  HE	8 2 9 8 ROTECTI 6 PROD 4 12 UTER & 1 11 YSICAL, 3 ALTHCA	15 5 10 5 VE SERVICE 30 UCTION OC 10 15 MATHEMA 5 10 & SOCIAL S 5 RE SUPPOR	23 7 19 13 E OCCUPA 14 27 TICAL 17 21 CIENC 18 RT OCC	\$14.90 - \$29.34 \$17.68 - \$33.67 \$16.37 - \$28.60 \$15.66 - \$25.52 JPATIONS \$20.50 - \$33.06 TIONS \$13.16 - \$20.18 \$15.73 - \$24.56 OCCUPATION \$26.33 - \$48.53 \$14.27 - \$25.28 E OCCUPATIO \$8.94 - \$20.90 CUPATIONS	Post-Secondary Non-Degree Award  High School Diploma or Equivalent  High School Diploma or Equivalent plus Long - On the Job Training  Post-Secondary Non-Degree Award  High School Diploma or Equivalent plus Short/Moderate - On the Job Training  High School Diploma or Equivalent plus Long - On the Job Training  High School Diploma or Equivalent plus Short/Moderate - On the Job Training  NS  Bachelor's Degree  Some College, No Degree, Moderate - On the Job Training  NS  Associate's Degree	
49-3023 49-9051 49-9041 49-9021 33-3051 51-4041 51-4121 15-1132 15-1151 19-4021 31-2021	Repairers, Excet Line Installers Automotive Service Technicians & Mechanics Electrical Power-Line Installers and Repairers Industrial Machinery Mechanics Heating, Air Conditioning and Refrigeration Mechanics and Installers  Police and Sheriff's Patrol Officers  Machinists Welders, Cutters, Solderers, and Brazers  Software Developers, Applications Computer User Support Specialists  Biological Technicians  Physical Therapist Assistants	745 249 424 489  766  373 603  483 708	829 269 517 536 828 412 727 607 822	11.3% 8.0% 21.9% 16.8% PI 8.1% 10.5% 20.6% COMPI 25.7% 16.1% IFE, PH 7.6% HE	8 2 9 8 ROTECTI 6 PROD 4 12 UTER & 1 12 11 4 13 ALTHCA	15 5 10 5 VE SERVICE 30 UCTION OC 10 15 MATHEMA 5 10 & SOCIAL S FRE SUPPOR	23 7 19 13 E OCCU 36 CCUPA 14 27 TICAL 17 21 CIENC 18 RT OCC 6	\$14.90 - \$29.34 \$17.68 - \$33.67 \$16.37 - \$28.60 \$15.66 - \$25.52 JPATIONS \$20.50 - \$33.06 TIONS \$13.16 - \$20.18 \$15.73 - \$24.56 OCCUPATION \$26.33 - \$48.53 \$14.27 - \$25.28 E OCCUPATIONS \$8.94 - \$20.90 UPATIONS \$24.19 - \$32.56	Post-Secondary Non-Degree Award  High School Diploma or Equivalent  High School Diploma or Equivalent plus Long - On the Job Training  Post-Secondary Non-Degree Award  High School Diploma or Equivalent plus Short/Moderate - On the Job Training  High School Diploma or Equivalent plus Long - On the Job Training  High School Diploma or Equivalent plus Short/Moderate - On the Job Training  S  Bachelor's Degree  Some College, No Degree, Moderate - On the Job Training  NS  Associate's Degree  Associate's Degree	
49-3023 49-9051 49-9041 49-9021 33-3051 51-4041 51-4121 15-1132 15-1151 19-4021 31-2021 31-9091	Repairers, Excet Line Installers Automotive Service Technicians & Mechanics Electrical Power-Line Installers and Repairers Industrial Machinery Mechanics Heating, Air Conditioning and Refrigeration Mechanics and Installers  Police and Sheriff's Patrol Officers  Machinists Welders, Cutters, Solderers, and Brazers  Software Developers, Applications Computer User Support Specialists  Biological Technicians  Physical Therapist Assistants Dental Assistants	745 249 424 489  766  373 603  483 708  171  53 239	829 269 517 536 828 412 727 607 822 184 66	11.3% 8.0% 21.9% 16.8% PI 8.1% 10.5% 20.6% COMPI 25.7% 16.1% IFE, PH 7.6% HE 24.5% 15.9%	8 2 9 8 8 ROTECTI 6 PRODU 4 12 UTER & 1 13 ALTHCA 1 4	15 5 10 5 VE SERVICE 30 UCTION OC 10 15 MATHEMA 5 10 & SOCIAL S 5 RE SUPPOR	23 7 19 13 E OCCUPA 14 27 TICAL 17 21 CIENC 18 RT OCC 9	\$14.90 - \$29.34 \$17.68 - \$33.67 \$16.37 - \$28.60 \$15.66 - \$25.52 JPATIONS \$20.50 - \$33.06 TIONS \$13.16 - \$20.18 \$15.73 - \$24.56 OCCUPATION \$26.33 - \$48.53 \$14.27 - \$25.28 E OCCUPATIO \$8.94 - \$20.90 CUPATIONS \$24.19 - \$32.56 \$13.22 - \$20.53	Post-Secondary Non-Degree Award  High School Diploma or Equivalent  High School Diploma or Equivalent plus Long - On the Job Training  Post-Secondary Non-Degree Award  High School Diploma or Equivalent plus Short/Moderate - On the Job Training  High School Diploma or Equivalent plus Long - On the Job Training  High School Diploma or Equivalent plus Short/Moderate - On the Job Training  Some College, No Degree, Moderate - On the Job Training  Associate's Degree  Associate's Degree  Post-Secondary Non-Degree Award	
49-3023 49-9051 49-9041 49-9021 33-3051 51-4041 51-4121 15-1132 15-1151 19-4021 31-2021 31-9091	Repairers, Excet Line Installers Automotive Service Technicians & Mechanics Electrical Power-Line Installers and Repairers Industrial Machinery Mechanics Heating, Air Conditioning and Refrigeration Mechanics and Installers  Police and Sheriff's Patrol Officers  Machinists Welders, Cutters, Solderers, and Brazers  Software Developers, Applications Computer User Support Specialists  Biological Technicians  Physical Therapist Assistants	745 249 424 489  766  373 603  483 708	829 269 517 536 828 412 727 607 822	11.3% 8.0% 21.9% 16.8% PI 8.1% 10.5% 20.6% COMPI 25.7% 16.1% IFE, PH 7.6% HE	8 2 9 8 ROTECTI 6 PRODU 4 12 UTER & 12 11 13 ALTHCA 1 4 24	15 5 10 5 VE SERVICE 30 UCTION OC 10 15 MATHEMA 5 10 & SOCIAL S FRE SUPPOR	23 7 19 13 E OCCUPA 14 27 TICAL 17 21 CIENC 18 RT OCC 9 10	\$14.90 - \$29.34 \$17.68 - \$33.67 \$16.37 - \$28.60 \$15.66 - \$25.52 JPATIONS \$20.50 - \$33.06 TIONS \$13.16 - \$20.18 \$15.73 - \$24.56 OCCUPATION \$26.33 - \$48.53 \$14.27 - \$25.28 E OCCUPATIONS \$24.19 - \$32.56 \$13.22 - \$20.53 \$13.13 - \$15.82	Post-Secondary Non-Degree Award  High School Diploma or Equivalent  High School Diploma or Equivalent plus Long - On the Job Training  Post-Secondary Non-Degree Award  High School Diploma or Equivalent plus Short/Moderate - On the Job Training  High School Diploma or Equivalent plus Long - On the Job Training  High School Diploma or Equivalent plus Short/Moderate - On the Job Training  S  Bachelor's Degree  Some College, No Degree, Moderate - On the Job Training  NS  Associate's Degree  Associate's Degree	

The target occupation list above is used for the purposes of identifying what training under Workforce Innovation and Opportunity Act (WIOA) the Workforce Center may approve for eligible customers pending funds availability and what training programs the local Board may certify for the TWC training provider certification system. The target occupation list was created using The Texas Workforce Commission (TWC) analysis programs and local Board knowledge of economic conditions in the region.

Equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. Deaf, hard-of-hearing and speech impaired customers may contact: Relay Texas: (800) 735-2989 (TTY) or 711 (Voice).