



Workforce Solutions Brazos Valley
Proposed High-Skill, High-Growth Target Occupations
FY 2025

SOC	Occupational Title	Employment Growth			Projected Annual Average			Hourly Salary Range	Preferred Education
		Annual Averages		Percent Change	Growth	Replacement	Total		
		2022	2032						
	Educational Services								
25-2021	Elementary School Teachers, Except Special Education	1,596	1,768	10.8%	172	136	308	\$22.25	Bachelor's Degree
25-2022	Middle School Teachers, Except Special and Career/Technical	749	830	10.8%	81	64	145	\$22.32	Bachelor's Degree
25-2031	Secondary School Teachers, Except Special and Career/Technical	1,131	1259*	11.3%	128	93	221	\$22.60	Bachelor's Degree
39-9011	Childcare Worker	1,109	1,227	23.7%	118	173	291	\$8.16 - \$11.16	High School Diploma or Equivalent plus Short/Moderate OJT
	Construction and Extraction								
47-1011	First-Line Supervisors: Construction Trades/Extraction Workers	651	867	33.2%	216	93	309	\$20.16 - \$35.12	High School Diploma or Equivalent plus Work Experience
47-2051	Cement Masons and Concrete Finishers	239	286	19.7%	47	28	75	\$14.53 - \$20.14	High School Diploma or Equivalent plus Short/Moderate OJT
47-2061	Construction Laborer	1,875	2,083	11.1%	208	189	397	\$14.34 - \$19.54	High School Diploma or Equivalent
47-2031	Carpenter	400	429	7.3%	29	37	66	\$15.81 - \$22.29	High School Diploma or Equivalent
47-2071	Paving, Surfacing and Tamping Operators	83	90	0.1%	7	8	17	\$17.10 - \$22.46	High School Diploma or Equivalent
47-2073	Operating Engineers and Other Equipment Operators	814	1,076	32.2%	262	125	387	\$15.46 - \$22.07	High School Diploma or Equivalent plus Short/Moderate OJT
47-2111	Electricians	395	466	18.0%	71	51	122	\$16.62 - \$18.62	High School Diploma or Equivalent plus Work Experience
47-5013	Service Unit Operator, Oil and Gas	468	653	39.5%	185	84	269	\$13.82 - \$23.97	High School Diploma or Equivalent
47-2152	Plumbers, Pipefitters, and Steamfitters	405	441	8.9%	36	46	82	\$14.45 - \$24.18	High School Diploma or Equivalent plus Short/Moderate OJT
	Healthcare Practitioners & Technical Occupations								
29-1141	Registered Nurse	2,292	2,602	13.5%	310	158	468	\$26.25 - \$37.61	Bachelor's Degree
29-2034	Radiologic Technologists and Technicians	218	257	17.9%	39	20	59	\$19.28 - \$29.17	Associate's Degree or Two-Year Degree
29-1292	Dental Hygienist	143	177	23.8%	34	13	47	\$27.22 - \$37.17	Associate's Degree
29-2042	Emergency Medical Technicians	523	859	64.2%	336	79	415	\$11.12 - \$16.47	Associate's Degree
29-2052	Pharmacy Technician	308	381	23.7%	73	31	104	\$13.08 - \$18.89	High School Diploma or Equivalent plus Short/Moderate OJT
29-2055	Surgical Technologist	124	142	14.5%	18	12	30	\$17.10 - \$24.74	Associate's Degree or Two-Year Degree
29-2061	Licensed Practical and Licensed Vocational Nurse	491	529	7.7%	38	42	80	\$17.40 - \$24.00	Post-Secondary Non-Degree Award
	Office and Administrative Support Occupations								
43-3031	Bookkeeping, Accounting, and Auditing Clerk	1,522	1,691	11.1%	169	193	362	\$12.01 - \$21.03	Some College, No Degree, Moderate OJT
43-6013	Medical Secretaries and Administrative Assistants	1,349	1,509	11.9%	160	169	329	\$11.36 - \$16.28	High School Diploma or Equivalent plus Work Experience
	Transportation and Material Moving Occupations								
53-3032	Heavy & Tractor-Trailer Truck Drivers	1,506	1,967	30.6%	461	235	696	\$14.30 - \$23.61	Post-Secondary Non-Degree Award
53-3051	Bus Driver, School	774	1,027	32.7%	253	129	382	\$12.79 - \$25.95	High School Diploma or Equivalent plus Work Experience
	Installation, Maintenance, & Repair Occupations								
49-3023	Automotive Service Technicians & Mechanics	843	958	13.6%	36	23	59	\$12.79 - \$25.95	Post-Secondary Non-Degree Award
49-9021	Heating , Air Conditioning and Refrigeration Mechanics and Installers	507	550	8.5%	43	54	97	\$15.40 - \$24.66	High School Diploma or Equivalent plus Long OJT
49-9051	Electrical Power Line Installers and Repairers	245	301	22.9%	56	29	85	\$21.33 - \$35.61	High School Diploma or Equivalent
49-9041	Industrial Machinery Mechanic	335	485	44.8%	150	50	200	\$17.04 - \$26.92	High School Diploma or Equivalent plus Long OJT
	Protective Service Occupations								
33-3012	Correctional Officers and Jailers	1,846	1,765	-4.4%	-81	158	77	\$17.99 - \$21.15	High School Diploma or Equivalent plus Short/Moderate OJT
33-3051	Police and Sheriff's Patrol Officer	680	719	5.7%	39	58	97	\$20.57 - \$32.14	High School Diploma or Equivalent plus Short/Moderate OJT
	Production Occupations								
51-4041	Machinist	415	583	40.6%	168	68	236	\$15.78 - \$24.78	High School Diploma or Equivalent plus Long OJT
51-4121	Welder, Cutter, Solderer, and Brazier	545	699	28.3%	154	80	234	\$16.06 - \$24.49	High School Diploma or Equivalent plus Short/Moderate OJT
	Computer & Mathematical Occupations								
15-1252	Software Developers	748	1,025	37.0%	277	93	370	\$26.12 - \$44.90	Bachelor's Degree
15-1232	Computer User Support Specialist	620	731	17.9%	111	60	171	\$14.58 - \$29.32	Bachelor's Degree
	Life, Physical, & Social Science Occupations								
19-4021	Biological Technician	115	137	19.1%	22	18	40	\$11.84 - \$22.33	Bachelor's Degree
	Healthcare Support Occupations								
31-2021	Physical Therapists Assistant	60	83	38.3%	23	10	33	\$18.37 - \$36.61	Associate's Degree
31-9091	Dental Assistant	235	289	23.0%	54	35	89	\$12.13 - \$18.86	Post-Secondary Certificate
31-1131	Certified Nursing Assistant	10	60	60.0%	50	35	85	\$14.07 - \$17.01	Post-Secondary Certificate
31-9092	Certified Medical Assistant	578	697	20.6%	119	86	205	\$12.46 - \$16.11	Post-Secondary Certificate
	Management Occupations								
11-1021	General and Operations Manager	2,628	3,362	27.9%	734	319	1,053	\$17.49 - \$55.60	Bachelor's Degree

The targeted occupation list above is used for the purposes of identifying what training under Workforce Innovation and Opportunity Act (WIOA) the Workforce Center may approve for eligible customers pending funds availability and what training programs the local Board may certify for the TWC training provider certification system. The target occupation list was created using The Texas Workforce Commission (TWC) analysis programs and local Board knowledge of economic conditions in the region.

Equal opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities.
Relay Texas (800) 735-2989 TDD (800) 735-2988 (Voice) TTY (979) 595-2619